New Employee Facilities Safety Orientation
Safety Statistics

- Fourteen thousand Americans die from on-the-job accidents every year
- A worker is injured every 19 seconds
- Most accidents occur within an employee’s first six months on a new job
Safety Orientation Goals

- Safety Program
- Emergency Information
- Safety Awareness Issues
Safety Policy and Record

- **Safety policy**
  - Safety and production go hand in hand
  - Employees are expected to promote safety, report unsafe conditions, and ask a supervisor if unfamiliar with a chemical, tool, or machine
  - Management provides a safe work environment and continually works to prevent injuries

- **Safety record**
Company Responsibility

- Establish and supervise:
  - A safe and healthful working environment
  - An accident prevention program
  - Safety and health training programs

- Equipment up to safety and health standards

- Records of occupational injuries/illnesses
Safety Training

- On-the-job training
- Departmental safety meetings
- Hazard communication
- Emergency action and fire prevention
Safety Committee

- Conducts safety inspections
- Investigates accidents
- Reviews safety policies and procedures
- Reviews work conditions for accident prevention
- Reviews and responds to safety suggestions and questions
Safety Rules

- General safety rules
  - Observe all safety warning signs
  - Maintain housekeeping
  - Keep emergency equipment accessible
  - No horseplay
  - Wear required PPE

- Disciplinary actions
Safe Clothing

- Don’t wear loose clothing
- Don’t wear jewelry
- Wear protective shoes such as hard leather with slip-resistant soles (steel toes are a plus)
- Obtain prescription safety glasses
- Tie back long hair
Personal Protective Equipment

- PPE required throughout the facility
- PPE required in specific departments
- Recommended PPE
- Issuance of PPE
Accidents and Injuries

- Promptly report each industrial injury or occupational illness
- Near-miss reporting
- Accident investigation
- Return-to-work program
First Aid

- Many personnel are trained and certified in first aid and CPR
- MCD Occupational Health Treatment Center for employees is located across from stadium.
- Safety shower and eyewash stations
- Bloodborne pathogens
Reasons for Evacuation

- Natural disasters
- Fire
- Chemical release
Fire Prevention

- Emergency action: notification and evacuation
- Potential fire hazards
- Fire prevention
- Fire response… immediate
Hazardous Chemicals

- Hazard communication training: DE RTK
- Locations and uses of hazardous chemicals
  - Labels
  - Material Safety Data Sheets (MSDS)
  - Ask your supervisor
- Chemical disposal
Poor Safety Habits

Safety Don’ts:
- Fool around/show off
- Ignore a safety hazard
- Shut off or circumvent a machine safeguard
- Become overconfident in your job
- Assume safety is someone else’s job

The Result
- Lost work time
- Painful injuries and death
- Productivity losses
Housekeeping

- Slip and trip hazards
- Access to exits, fire fighting equipment, and electrical panels.
- Keep aisles and stairwells clear
- Reduce accumulation of combustibles
Eighty percent of Americans suffer back injuries requiring medical attention.

Thirty percent of all industrial injuries involve the back.

Back injuries are often the result of years of abuse.

In addition to missed work, there may be a lifetime of pain.
Back Safety Tips

- Don’t lift more than 50 pounds by yourself
- When reaching up, don’t overextend
- If standing in one place, put a foot on a footrest
- Push—don’t pull
- Squat—don’t bend
- Turn—don’t twist
- To reduce back pain—see your doctor