1.0 Purpose and Scope:
This is an Addendum to University of Delaware Administrative Policies: Policy 1-14 titled “Responsible Computing at the University of Delaware” and Policy number 1-18 titled “Electronic Mail Management and Retention” and also Policy number 1-19 titled “Employees’ Use of E-Communication”.

2.0 Definition:
Immediate termination of employment shall take place regarding University of Delaware Policies 1-14, 1-18 and /or 1-19 as follows:
2.1 Accessing, viewing, and/or downloading pornographic websites; sending pornographic e-mail messages
2.2 Corresponding in pornographic and/or child pornographic chat rooms
2.3 Viewing and/or accessing child pornographic websites; receiving and/or sending child pornographic e-mail messages; downloading related websites

3.0 Responsibilities:
3.1 The Facilities HR Services Unit is responsible for administering this procedure.
3.2 All Facilities staff members are responsible for complying with this addendum.

4.0 References:
University of Delaware Administrative policies:
Policy: 1-14
Policy: 1-18
Policy: 1-19

Attach the Facilities Policy / Program “Sign in Form” to this statement with each employee’s printed name and signature.